



Action Plan 2019-2023

The World Federation of the Deaf Youth Section (WFDYS) Action Plan highlights the main outcomes which WFDYS wishes to achieve between 2019 and 2023.

The WFDYS board (2015-2019) drafted the 2019-2023 Action Plan which was accepted by members at the 7th Youth General Assembly in Paris, France held on 21-22 July 2019.

The responsibility of the current WFDYS Board is to work to achieve the outcomes outlined in the Action Plan. Following review, the WFDYS board (2019-2023) has identified four pillars (strengthen, build, collect and empower) as the foundation of the Action Plan with aims, objectives and outcomes identified.

Glossary

WFDYS:	World Federation of the Deaf Youth Section
WFD:	World Federation of the Deaf
YOM:	Youth Ordinary Member
YRS:	Youth Regional Secretariat (WFDYS currently has 3)
RC:	Regional Cooperation. WFDYS has a cooperation with European Union of the Deaf Youth
YGA:	Youth General Assembly
UNCRPD:	United Nations' Convention on the Rights of Persons with Disabilities
SDG:	Sustainable Development Goals
LGBTIQ+:	Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Asexual plus group
IS:	International Sign



Strength



Build



Collect



Empowerment



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Strength



Aim

To strengthen WFDYS by enhancing the relationship between WFDYS and WFD; with YOMs; with YRSs/RC and with external partners, developing resources and increasing work undertaken.

Objectives

- Enhanced co-operation with internal and external organisations/partners/schools
- Development of strategies for use by WFDYS to strengthen collaboration with YOMs (i.e. social media/public relations)
- Production of information and promotional videos in IS
- Creation of a resource centre on the WFDYS website to enable easy access to the videos
- Development of resources for YOMs to use in responding to global trends. This will include templates, PowerPoints and other resources
- Employment of staff to undertake WFDYS internal/external work

Outcome

An organisation with strong foundations and increased capacity.



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Build



Aim

To build the awareness, knowledge, skills, and experience of WFDYS YOMs and YRSs/RC, through delivery of training in Human Rights, Sign Language Rights, Youth Rights, Minority Rights, Diversity, Identity and Culture and Leadership.

Objectives

- Delivery of training in countries which have no YRSs/RC or YOM*
- Training for YOMs in advocating for rights*
- Follow up of YOM projects by WFDYS
- Involvement in a Youth Summit week i.e. UNCRPD/SDG, campaigning, training, YRSs/RC, Human Rights, political topics i.e. Erasmus +
- Establishment of a global development project (contingent on funding)
- Establishment and conduct of specific camps for minority groups/on specific issues i.e. LGBTIQ+, women, academics, culture etc.
- Provision of Awards to recognise WFDYS YOMs/YRS/RC/individual positive influence or contribution to social change

**Training may be offered as a result of invitation or when WFDYS board member are en-route to a meeting or event. This will include workshops; seminars and lectures at WFDYS camps and immediately before or after WFDYS board meetings.*

Outcome

Increased capacity and better-informed deaf youth.



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Collect



Aim

To collect stories from youth including statistical information about each YOM, media arising from YOM activities and educational experiences which will result in a databank of content.

Objectives

- Collection and documentation of WFDYS' history
- Collation of information on funding sources to assist with WFDYS projects
- Creation of fundraising and donation projects (i.e. sponsorships)
- Annual projects including celebration of WFDYS' birthday through fundraising and information provision
- Audit of WFDYS including organisational structure, strengths and weaknesses
- Creation of video biographies on WFDYS alumni (previous and current board members) with the intent of showcasing youth role models

Outcome

Increased profile of WFDYS through campaign videos, stories shared at the United Nations, policy lobbying work and presentations to various organisations in response to request.



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Empower



Aim

To increase the involvement and inclusion of youth in working groups, volunteer opportunities, events and training

Objectives

- Creation of expert groups on various topics. The groups would consist of WFDYS board members, YRSs/RC and various YOM to foster better relationships, to encourage the growth of knowledge, abilities and experiences which can then be shared with each groups' direct stakeholders
- Establishment of a volunteer programme
- Encouraging YOMs and YRSs/RC to participate in WFDYS fundraising campaigns, to seek donations and long-term funding
- Development of resources by working alongside with experienced young deaf people to edit videos, develop website content (including translation of materials from written English to IS to enhance accessibility) and heighten social media presence
- Conduct of a Youth Festival
- Provision of a "Safeguarding" course for WFDYS, YOMs, and YRSs/RC to enhance the safety of WFDYS camps
- Delivery of WFDYS camps

Outcome

Empowered deaf youth.



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Networking and reporting



WFDYS will trial a Youth General Assembly in Bangkok, Thailand in November 2021.

This is being introduced to:

- provide an opportunity for the current WFDYS board to report on achievements to date;
- review areas which may need extra ideas or support; and
- explore a potential restructure of WFDYS internal mechanisms and communication with its members. It is important to strengthen WFDYS as an organisation by streamlining information provision and ensuring continuity during Board transitions, as half the board leaves every two years.

Each YOM will be strongly encouraged to attend the YGA with the intention that the YGA and the Conference following would benefit each board and country's board.

It will also be a great opportunity for YOMs to meet face to face with the WFDYS board and to network with board members from other countries.

